

Talk Together

Interview exercise

Form groups of three and divide the time equally among you.

Switch roles so that everyone has time to interview, be interviewed and observe.

The interviewer chooses 1-2 questions from each column. Start with Leisure, continue with The workplace, and finish with The future.

The observer listens and finishes by highlighting one interesting detail from what was shared.

LEISURE	THE WORKPLACE	THE FUTURE
• What can always put you in a good mood, no matter how difficult your day has been? • What hobby or interest have you always wanted to try but never got around to? • If you could instantly become an expert in something unrelated to work, what would it be? • What is the most unusual food you have ever tried? Did you like it? • What small daily ritual or routine makes you happy? • Which book, film or series has made the greatest impression on you, and why?	• Do you prefer to focus on one task at a time or juggle several things at once? • What is the most valuable mistake you have ever made at work? Or the most costly? • How do you prefer to receive feedback, and when? • When does your work feel most meaningful? • Which work habit or tool has made a difference in your everyday working life? • If you could swap roles with someone else at your workplace for a week, whose job would you like to try, and why?	• What skill would you like to learn in the coming year? • Do you think work in our field will become more enjoyable or more stressful in the future? • What concern or fear about the future would you like to overcome? • If time and money were no constraint, what project or cause would you devote yourself to? • What kind of workplace culture do you hope we will have in five years? • What is one small but meaningful thing we could do in the coming week, month or year to create a better workplace?